

BLAST DETROIT ADVANCED AUTOMOTIVE APPRENTICESHIP (BDAAA) PROGRAM SPONSOR AGREEMENT

What is BDAAA?

A workforce development vocational training program in electric and Hybrid electric vehicle and combustion engines advanced Automotive Technology apprenticeship certificate program in collaboration with 1st Class Auto Sales and Service Center, an AC Delco Professional Service Center and Macomb Community College, combining work experience, classroom lecture and laboratory sessions on up-to-date advanced automotive products. Apprentices participating in the program must be involved in a paid work program with affiliated service centers auto dealers.

Rotation System (DEALER / SERVICE AGREEMENT)

The BDAAA entire program requires 52 weeks, with 14 weeks spent at shop class facility site and the remaining 36 weeks in a paid work environment including 2 weeks of Automotive Service Engineer (ASE) or Michigan certification testing prep. Each specialized subject taught in the classroom and laboratory is immediately followed by related work experience. This rotation system continues until the program is completed.

Sponsorship Agreement

Since half of the program is spent at the dealership or independent shop, it is a requirement for the apprentice to have a sponsoring repair facility. The main responsibility of the repair shop is to provide employment for the student during all of the work experience periods.

Repair Facility Sponsorship

Each apprentice is required to be sponsored by a repair facility or auto dealer upon completion of the program. It is the responsibility of BDAAA placement navigator to match the apprentice skills based on sponsor needs. Sponsors that express interest in sponsoring an apprentice or interested in **donating a vehicle** to the program may contact Ray Smith at ray@bastdetroit.org

Hiring at a Repair Facility

Results of the apprentice aptitude test will be emailed to the repair facility sponsor based on skills interest. Following a discussion of need, an interview will be scheduled with the prospective repair facility's General Manager and/ or Service Manager. The dealer, on further discussion with the apprentice will make a hiring determination.

Employment Guidelines

Following approval for repair facility sponsorship, the apprentice of choice and sponsoring repair shop should meet and reach an agreement regarding the sponsorship. The following should be discussed:

- Advise and assist sponsoring repair facilities with apprentice selection and recruiting
- Provide program information on request
- Maintain records of apprentices regarding work progress and/or potential problems
- Agree to pay trainee during periods of work experience
- Provide uniforms while at work and while in school (at no cost to the apprentice)
- Paid hourly wage while working in repair facility
- The shop may employ the apprentice 6 week into the beginning of the program to develop a mutually beneficial relationship
- Reimburse apprentice for completion of MI and or ASE Certifications, on-line training, and training outside schooling

Apprentice Training

- Automotive Systems
- Automotive Electrical Systems
- Electric Vehicle & Hybrid Technology
- Automotive Brake Systems
- Automotive Suspension Component Service
- Automotive Fuel Systems
- Automotive Manual Transmission & Powertrain Systems
- Automotive Rear Wheel Drive
- Automotive Front Wheel Drive
- Automotive Electronics
- Automotive Engines
- Automotive Suspension Alignment Procedures
- Automotive Ignition & Emissions Systems
- Automotive Air Conditioning Theory & Service
- Automotive Upper Engine Service
- Automotive Lower Engine Service
- Automotive Drivability & Diagnosis

We the parties agree to take part in this advanced automotive apprenticeship workforce development program. For additional info contact Ray by email ray@blastdetroit.org

Blast Detroit Representative
1st Class Auto Sales and Service

Sponsoring Facility Representative